



North Park Primary School

No Smoking Policy

Adopted by Governing Body in 2006

Date of review September 2012

Signed

North Park Primary School

NO-SMOKING POLICY

Introduction

Secondhand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

North Park Primary School acknowledges that secondhand tobacco smoke is both a public and work place health hazard and have therefore adopted this no-smoking policy

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, customers and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the organisation/company

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform customers or visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in company vehicles or any vehicles being used on company business

Support for smokers

Information about giving up smoking can be found on the NHS website <http://smokefree.nhs.uk>. The helpline number is 0800 022 4 332

Monitoring and reviewing

This policy will be reviewed bi-annually to ensure that it continues to meet the aims.

Breaches of this policy will be dealt with under the LA Disciplinary Procedure

Comments related to the maintenance of this policy should be directed to the Headteacher.

P.Monk 2012